

# Behavior Codes for Children and Young People Policy

## Statement of Intent

This is the Behavior Codes for Children and Young People Policy Statement of the:

### **Northern Ireland Raspberry Jam (Registered Charity no. NIC107983)**

The Northern Ireland Raspberry Jam Trustee Board is committed to ensuring a safe, inclusive, and respectful environment for all children and young people who attend its events. This Behaviour Code sets out clear expectations to help participants understand what is acceptable, encourage cooperation and respect, and promote a positive experience for everyone involved.

By attending a Northern Ireland Raspberry Jam event, children and young people agree to follow this code of behaviour, both in person and in any online interactions related to the event. The Trustee Board recognises its responsibility to support volunteers in upholding these standards and to work with parents and guardians when necessary.

This code promotes kindness, collaboration, and fun, while making it clear that bullying, disruptive, or disrespectful behaviour will not be tolerated. The Trustee Board has outlined a fair and proportionate system of reminders, warnings, and possible exclusions to respond to any breaches, ensuring that everyone has a safe and enjoyable experience.

This policy applies to all children and young people participating in Northern Ireland Raspberry Jam activities, and parents or guardians will be involved where appropriate to encourage positive engagement and support

**Signature of Chair:**



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Date of Signature: 04/04/2025

**Signature of DSO:**



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## Behaviour Codes

By taking part in activities in the Northern Ireland raspberry jam you agree to be bound by this code, and agree to follow it. This includes any behaviour relating to this event, during or outside of it.

This code of behaviour aims to:

- identify acceptable and unacceptable behaviour
- encourage cooperation, honesty, fairness and respect
- create a fun, safe and collaborative environment
- encourage you to recognise and respect the rights of others
- encourage you to take responsibility for your own behaviour
- help resolve conflicts and make it clear what will happen if you decide not to follow the code

What should I do, as a child or young person at the Jam?

- Be supportive and kind to others
- Be friendly to others
- Listen to others
- Ask for help
- Have Fun!

What should I **not** do, as a child or young person at the Jam?

- Don't talk over the Presiding Volunteer when giving a presentation (Questions are great though!) or disrupt the event.
- Destroy the Work of another attendee, including but not limited to destroying minecraft world, deleting our peoples work, taking hardware used by others/
- Add Virus onto Devices
- Using the Jam Raspberry Pi and PC's for General Computing use, such as watching Netflix, Youtube, etc.
- Be disrespectful to anyone else
- Damage Jam Equipment
- Remove Jam Equipment from the Room
- Bullying *Please see the **Anti-Bullying Policy** in regard to bullying.*
- Remove Jam Equipment from the Jam
- Behave in a way that could be intimidating
- Be abusive towards anyone.
- Go to unauthorised places
- Leaving your parent or guardian [If you're 12 and under]
- Entering the event under the age without a parent or guardian.

## What If I don't follow these rules?

The Charity reserves the right to undertake actions, not limited to the ones below to ensure the event is Great for everyone.

## Incidents

### Minor or first-time incident

If you behave in a way that doesn't follow our behaviour code, our volunteers will remind you about it and ask you to change your behaviour.

This gives you the chance to think and to plan how you could behave differently, with support from volunteers.

### Formal Warning

If you continue not to follow the code of behaviour after your first reminder, or if your behaviour is more serious, you will be given a formal warning by the presiding volunteer. They reserve the right to ask you to leave that workshop, but you can attend other workshops later in the day.

They will make a record of what happened and inform your parents or guardian if it is appropriate.

The Presiding Volunteer, or an Event Leader or a trustee may also talk with you about what happened and agree what support you need to improve your behaviour in the future. We might also decide that further steps should be taken, such as restricting you from taking part in some activities.

The Jam Reserves to record Formal Warning for 12 months.

### Final warning / Intermediate Incident

If the support we have put in place isn't helping you to change your behaviour or have done something serious by negligence, we might need to give you a final warning. Again, this will be recorded and we'll inform your parents or carers as appropriate. You will be asked to leave the event if appropriate but can attend a future event.

Final Warnings last 12 months, The Jam Reserves to record Final Warning for 36 months.

## Incidents after Final Warning / Critical Incident [Including Theft]

The Jam reserves the right to ban you from attending the Jam. This is for the safety of everyone who attends the Jam. Depending on the situation, a ban may be imposed for between 3 Jams and indefinitely.

Should an indefinite ban be imposed you may appeal it after 9 months.

The Jam Reserves the right to record Banning indefinitely. Any person readmitted after a Ban will be considered to have had a Final Warning for 12 months after readmission,

## The role of parents and guardians

We see parents and guardians as important in encouraging positive behaviour and will involve them as appropriate. We will always inform and involve your parents or important if you receive a formal warning about your behaviour, unless doing so would put you in danger.

## Review

This policy will be reviewed annually or in response to any significant changes in the safeguarding legislation.

For further guidance, contact the Designated Safeguarding Officer (DSO)